Number of employees and average salary of AB LTG Infra

Function group	Year 2025		2026 Q1						
			Number of employees***			Average salary, EUR**			
	Number of employees in the end of period	Average salary, EUR	Total	Female	Male	Total	Female	Male	Deviation in percent. (-) male salary is lower (+) male salary is higher
CEO*	1	12 400	1		1	12 400			
Top-level managers*	8	8 063	8	1	7	8 075			
Senior executives and specialists in exceptional fields	50	5 516	50	12	38	5 741	5 814	5 720	-1,6%
Middle-level managers and individual experts	253	3 715	267	94	172	3 804	3 753	3 831	2,0%
Team leaders and experienced specialists	948	2 482	949	263	686	2 533	2 476	2 555	3,1%
Specialists and experienced operational/service staff	501	2 057	495	218	277	2 113	2 101	2 122	1,0%
Operational/service staff, qualified workers	759	1 665	750	182	568	1 742	1 741	1 742	0,1%
Total	**2 520**	**2 347**	**2 520**	**770**	**1 749**	**2 434**	**2 409**	**2 445**	**1,5%**

** indicated salary is base salary as of the end of reported period.*

More detailed information about the company's annual targets, for the achievement of which the CEO is entitled to receive an annual incentive, is provided in a separate document dedicated to the disclosure of the company's targets

*** due to confidentiality reasons average salary difference is not displayed for function groups that have less than 5 females or males*

**** on top of indicated number of employees within the table at the end of the period the company employed 14 employees more - 9 females and 5 males.*

These employees were on long term absence such as child care leave, etc. at the end of the period and did not actually work. If employees chose not to indicate their gender, they are not included in the male-female column.