LTG INFRA

Strategy 2025-2029

Mission, Vision, Values

LTG INFRA

MISSION:

Connecting people and businesses for a more sustainable future

VISION:

to be the backbone of the transportation system

VALUES – The foundation of our success and culture

RESPONSIBILITY

I do what I say. I promise what I can. I take care of myself and others. I commit courageously. I care about the future.

CUSTOMER

I listen to the customer.
I understand needs.
I deliver quality.

COLLABORATION

I work together for a common goal.
I communicate openly.
I respect and support.

GROWTH

I am interested in innovation. I share knowledge and experience. I grow and change purposefully.

The numbers of 2024

INFRASTRUCTURE
Almost 160,000 trains on the LTG Infra network

BUSINESS DEVELOPMENT
More than 5.5 million passengers transported

BUSINESS DEVELOPMENT
85.9 thousand TEUs handled in intermodal transport

COMPREHENSIVE SECURITY – SUPPORT FOR THE NATIONAL SECURITY
143 NATO military trains transported via LTG Infra network

ENVIRONMENTAL AND SOCIAL RESPONSIBILITY
Electrification project: 75% completed

INVESTMENT IMPACT
Each euro invested in existing infrastructure generates about €2.05 in benefits per year

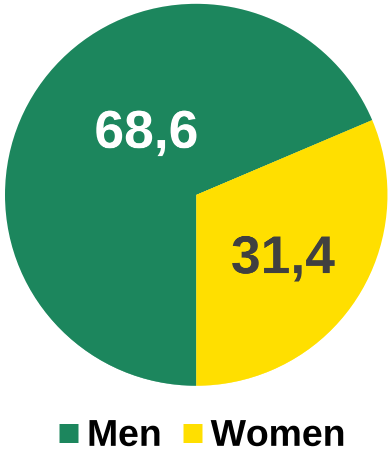
Employees of LTG Infra

LTG INFRA

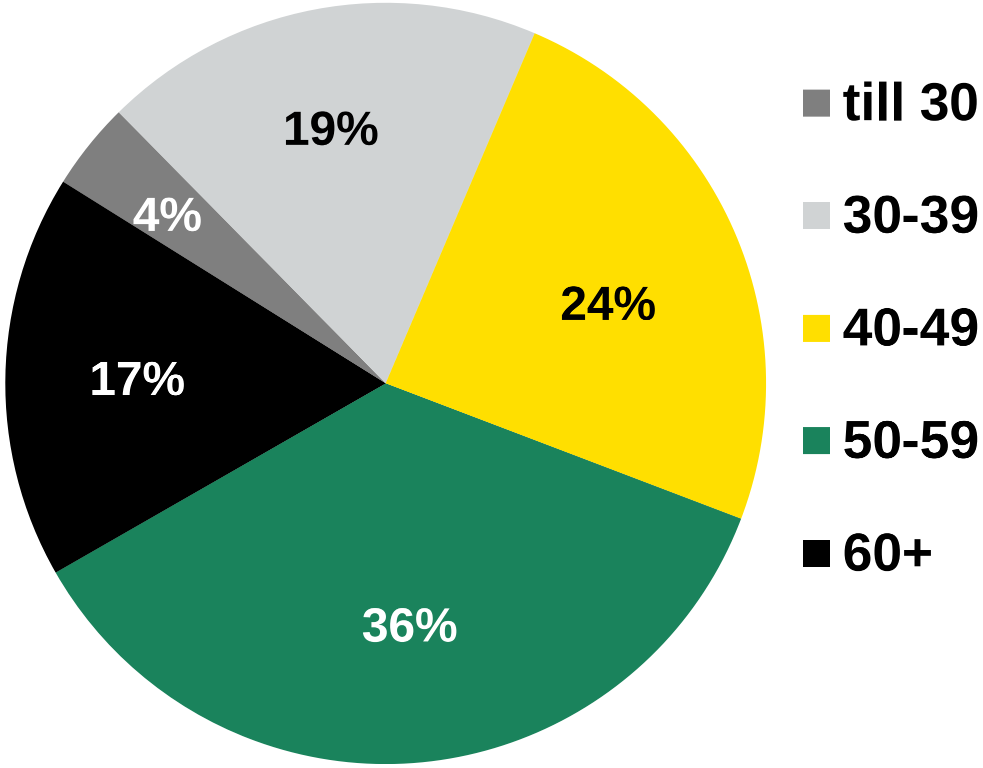
Total employees

2353

Employee distribution by gender



Employee distribution by age



Average employee age:
49 years

LTG Infra Strategy 2029: Integration into Europe

LTG INFRA

CUSTOMER EXPERIENCE

- Customer-centric organizational culture
- Promoting the development of customer activities and the integrity of business relationships
- Station development strategy

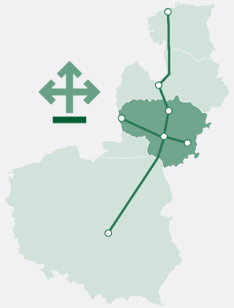
OPERATIONAL EFFICIENCY

- Energy efficiency
- Efficient use of assets
- Digitalization

BUSINESS RESILIENCE

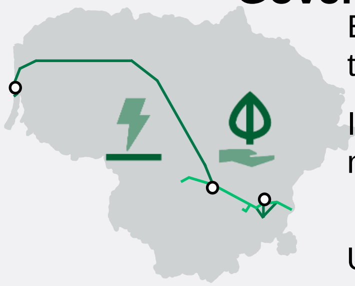
- Railway and its structure repairs
- Military mobility
- Modernization of crossings
- European operating model (FREE Rail)

BUSINESS DEVELOPMENT



- Rail Baltica 2030
- Railway infrastructure transformation: development of 1435 mm gauge
- Development of railway service facilities

ESG (Environmental, Social, and Governance)

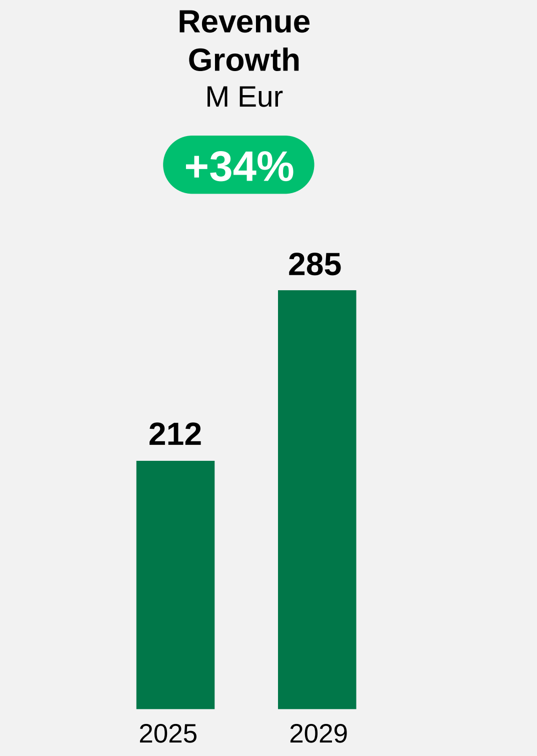


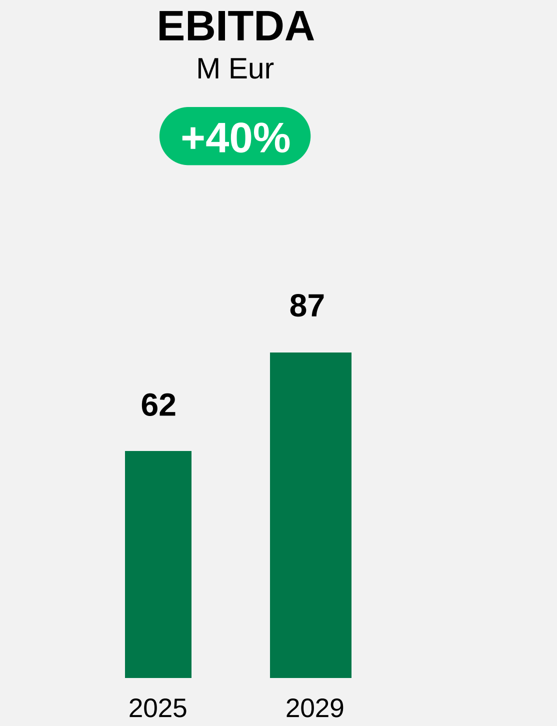
- Electrification and battery train infrastructure
- Installation of noise reduction measures on railways
- Use of green energy

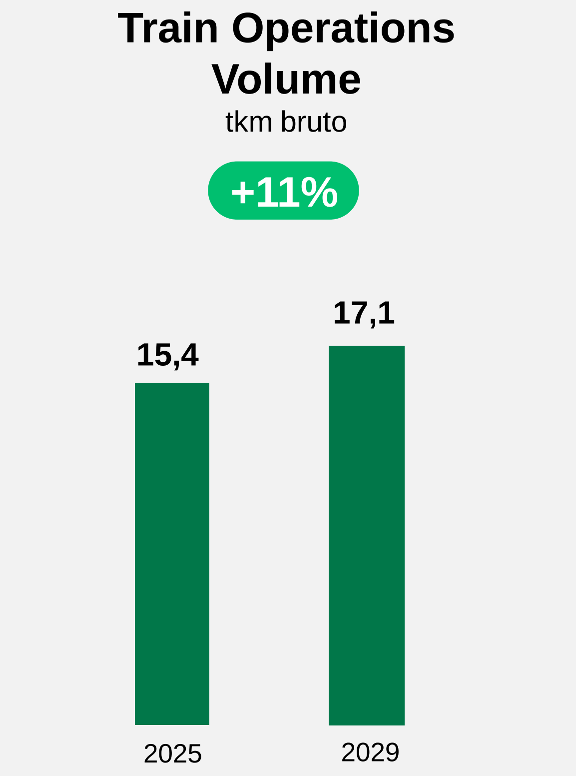
STRONG ORGANIZATIONAL CULTURE

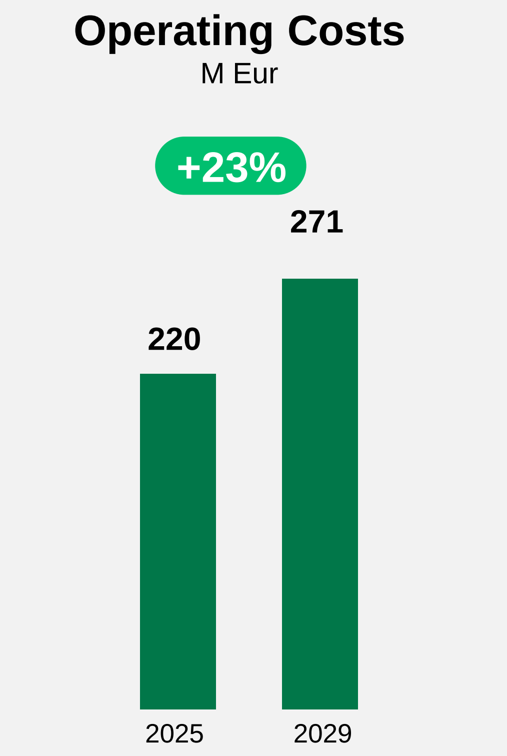
- Attractive employer
- Current and future competencies
- Equal opportunities, diversity and inclusion
- Leadership

Key performance indicators: 2025 and 2029 forecast









KEY STRATEGIC PROJECTS

Station Development

Stations are commercial traffic objects that meet the needs of passengers and attract city guests

Energy-efficient and cost-effective, standardized buildings that meet the needs of passengers

Standardized solutions throughout Lithuania

Rail Baltica Phase 1 stations completed

Infrastructure Digitalization

Unified traffic management system

Station digitization solutions

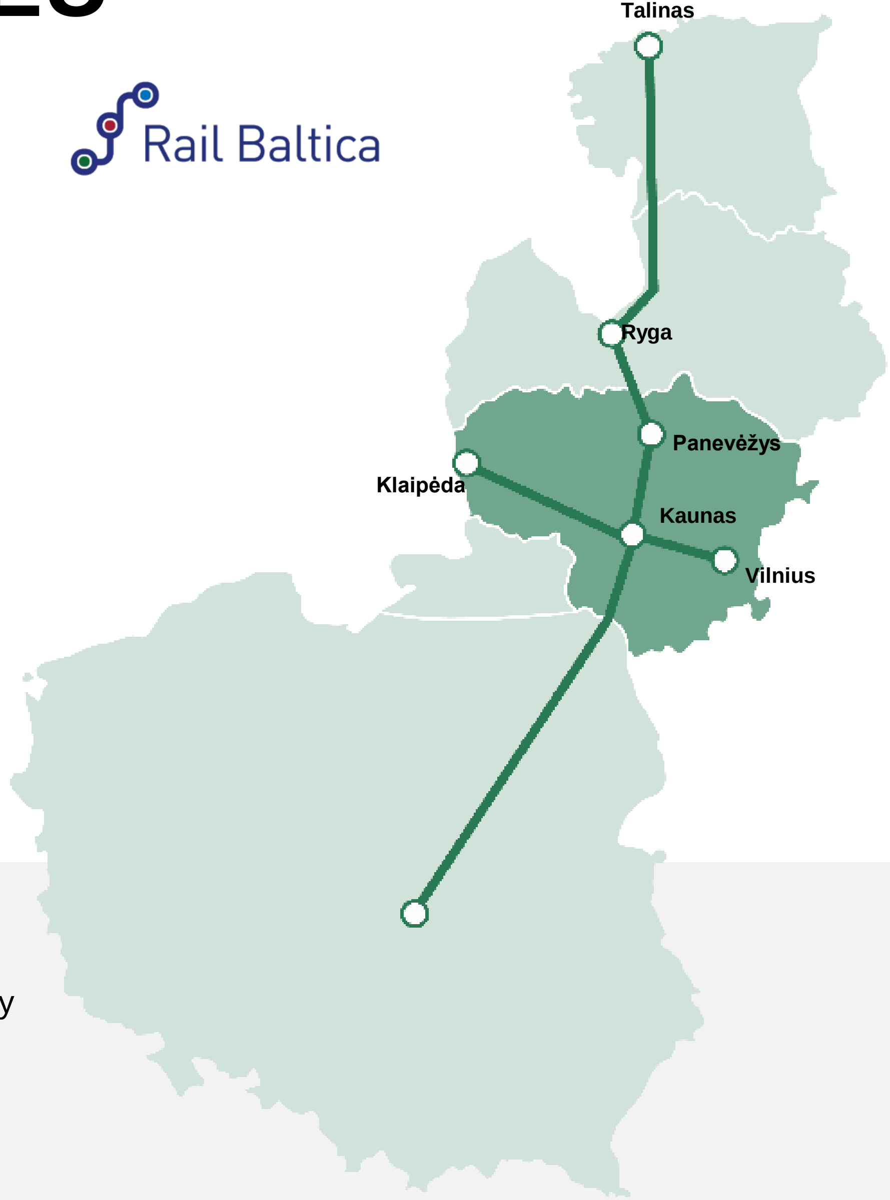
Signaling modernization projects

Remote monitoring and control of equipment

New European Gauge Network for EU Connectivity

After 2029:

- **2030:** Completion of the first phase (PL/LT border – Kaunas – LT/LV border).
- **2031:** Commercial passenger and freight operations begin.
- **2035 and beyond:** Passenger and freight services expanded to Kaunas-Klaipėda.



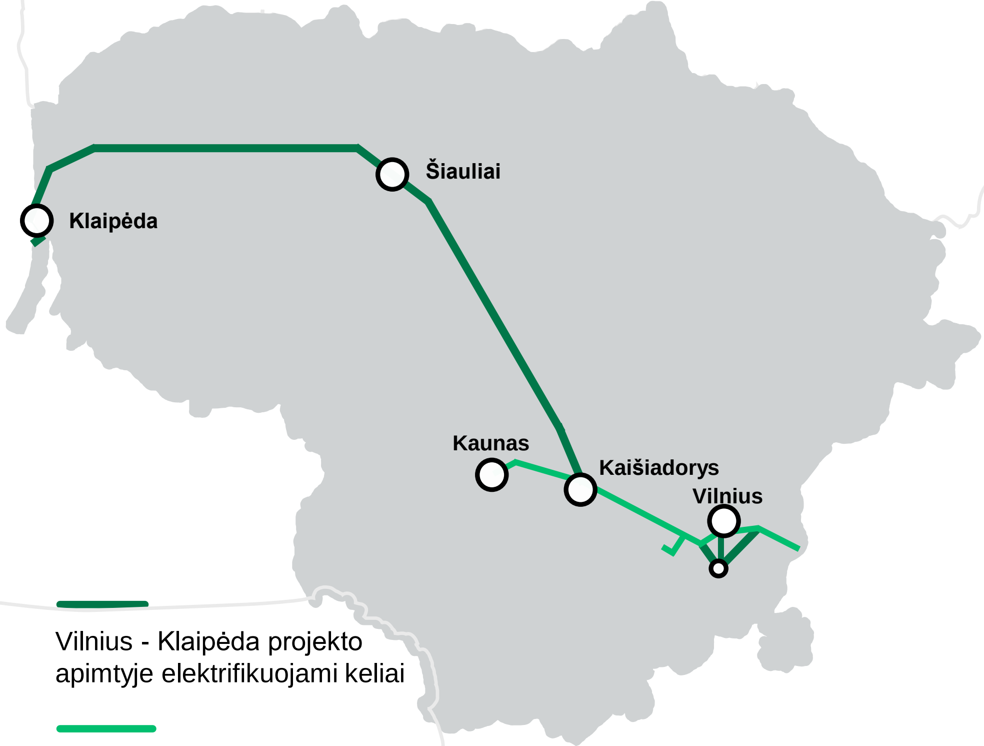
Rail Baltica Impact:

- Baltic States fully integrated into the European railway network.
- Direct economic benefits of €6.6 billion for the Baltic region.
- Enhanced military mobility and regional security.

ELECTRIFICATION PROJECTS

Vilnius Railway Node and Kaišiadorys-Klaipėda

- Completion expected by late 2025.
- 28% of the railway network electrified.
- Estimated CO_2 reduction of ~150,000 tons/year.
- New battery-powered regional trains and charging stations.



Vilnius - Klaipėda projekto apimtyje elektrifikuojami keliai

Kitų projektų apimtyje elektrifikuoti keliai

Electrification Impact on Kaišiadorys-Klaipėda Line:

Reduction in emissions equivalent to removing 3,600 cars and 18,000 trucks from the roads.

100% accessibility for individuals with special needs.

Fewer road accidents and fatalities.

€7 million in annual rolling stock maintenance savings.

23 million liters of fuel saved annually.

BUSINESS RESILIENCE

Railway Crossings Modernization

Investments planned for 2025-2029:

Pedestrian safety improvements: Construction of grade-separated crossings in Kretinga and Klaipėda.

By 2025

Revision of legal regulations to accelerate modernization of crossings.

By 2025

Expansion of level crossing monitoring center (from 9 monitored crossings).

By 2025

Consistent safety improvement contributes to achieving the vision of zero fatalities as stipulated in the LTG Infra strategy due to direct actions of the LTG Group (incidents caused by employees, passengers, train traffic participants).

New goals – supply chain independence from the East

LTG INFRA

Restricted participation of Russian and Belarusian companies in public procurement.

Reduced use of Russian and Belarusian materials and products.

"Free Rail" initiative: Aiming for supply chain independence from the East.

LONG-TERM DIRECTIONS OF PEOPLE AND CULTURE

Attract and develop talent needed to ensure core competencies, improving the employer image in the international competitive labor market

Increase engagement by strengthening the group's mission and goals through leadership, empowering values, and diversity

Transformation from a local group of companies to an international one. Significant changes in developing the mindset of an international organization, talent management methodologies, communication, and governance model